RECEIVED AUG 2 6 2013 S.D. SEC. OF STATE



This measure raises South Dakota's minimum wage from \$7.25 per hour to \$8.50 per hour with annual cost of living increases. Raising the minimum wage means South Dakota is...

Valuing hard work. South Dakotans show up, work hard, and never quit until the job is done. But for many hardworking families, the minimum wage isn't keeping up with the rising cost of living.

Putting money in the pockets of hard working people who grow our economy. Workers with more money will spend it on the things their families need everyday. That generates new business and grows the economy. And a lot of those folks will depend less on government assistance too.

Promoting economic fairness. At a time when wages have stagnated and CEO pay is 273 times higher than the average American worker, South Dakotans want an economy that works for everyone.

Visit sddp.org/minimumwage/ to get the facts, share your story, and join our effort. For more information, please call 605-27I-5405 or email us at minimumwage@sddp.org.

Paid for by the South Dakota Democratic Party Title: An initiated measure to increase the state minimum wage.

Attorney General Explanation:

The initiated measure amends state law to raise South Dakota's hourly minimum wage for non-tipped employees from \$7.25 to \$8.50 per hour, effective January 1, 2015.

Thereafter, this minimum wage will be annually adjusted by any increase in the cost of living. The cost of living increase is measured by the change in the Consumer Price Index published by the U.S. Department of Labor. In no case may the minimum wage be decreased.

In addition, the hourly minimum wage for tipped employees will be half the minimum wage for non-tipped employees as adjusted by any cost of living increase described above. These increases would apply to all employers in South Dakota, with limited exceptions.

Filed this 26 TH de

2013

SECRETARY OF STATE