

STATE OF SOUTH DAKOTA
OFFICE OF THE GOVERNOR
EXECUTIVE ORDER 2011-08

WHEREAS, In 1989, it was declared that the policy of the State of South Dakota is to provide a drug free workplace environment, and the declaration has been renewed each year since, and with this executive order I am again renewing the declaration; and,

WHEREAS, Illegal drugs in the workplace continue to be a danger to the employees of this State and impair safety and health, promote crime and undermine public confidence in the work done by the State; and,

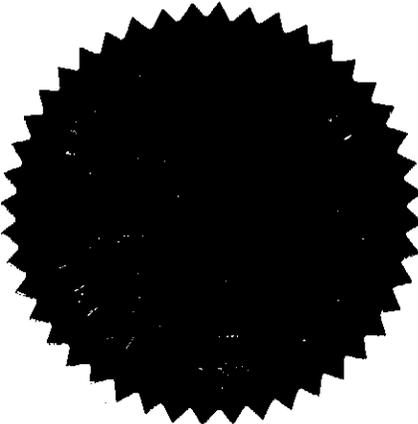
WHEREAS, In order to continue to be considered a responsible source for federal grant awards or contracts, it is imperative that the State maintain a drug free workplace;

NOW, THEREFORE, I, GOVERNOR DENNIS DAUGAARD, by the authority vested in me by the laws of South Dakota, do hereby declare that any approved location where work is assigned to be performed by an employee of the State of South Dakota shall be a drug free workplace and, further, that all employees of the State are absolutely prohibited from unlawfully manufacturing, distributing, dispensing, possessing, or used any controlled substance in the workplace.

I HEREBY ORDER AND DIRECT:

- 1) That any employee of the State who is convicted of a criminal drug statute violation in the workplace will be subject to appropriate disciplinary action, up to and including termination, or the employee may be required to participate satisfactorily in a drug abuse assistance or rehabilitation program;
- 2) That each employee of the State of South Dakota shall be given a copy of this order and the policy of the state which implements this order; and,
- 3) The commissioner of the Bureau of Personnel to develop and implement educational material for the purpose of ensuring that all officials and employees of the Executive Branch understand the dangers of drug abuse in the workplace, the policies of the State in maintaining a drug free workplace, any drug counseling, rehabilitation and employee assistance programs that are available and the penalties that may be imposed for drug abuse violations in the workplace.

Dated in Pierre, South Dakota, this 25th day of April, 2011.



Dennis Daugaard

Dennis Daugaard
Governor of South Dakota

ATTEST:

Jason M. Gant

Jason M. Gant
Secretary of State