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APR 28 2016
S.D. SEC. OF STATE

HAND DELIVERED

April 28, 2016

Hon. Shantel Krebs
Secretary of State
500 E. Capitol
Pierre, SD 57501

Re: **Attorney General's Explanation for Referred Law 20**

Dear Secretary Krebs,

Pursuant to SDCL 12-13-9, enclosed is the Attorney General's Explanation for Referred Law 20 that will appear on the ballot for the November 2016 general election.

Very truly yours,

MARTY J. JACKLEY
Attorney General

MJJ/PA/dd

Enc.

Filed this 28th day of April 2016

Shantel Krebs
SECRETARY OF STATE

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APR 28 2016
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ATTORNEY GENERAL
2016 BALLOT EXPLANATION
REFERRED LAW 20

Title: An Act lowering the State minimum wage for non-tipped employees under age 18

Explanation:

State law requires employers to pay all non-tipped employees a minimum wage, with limited exceptions. Currently, that amount is $8.55 per hour. State law also requires that the minimum wage be adjusted, effective on January 1 of each year, by any increase in the cost of living as measured by the U. S. Department of Labor's Consumer Price Index.

Referred Law 20, if approved, would lower the existing State minimum wage to $7.50 per hour for non-tipped employees under age 18. In addition, no annual cost-of-living wage adjustment would be required for the youth minimum wage.

The referred law would also prohibit employers from taking any action to displace an employee or reduce an employee's hours, wages, or benefits, in order to hire someone at the youth minimum wage.

A vote "Yes" is for lowering the minimum wage to $7.50 per hour for non-tipped employees under age 18.

A vote "No" is against the referred law.

Filed this 28th day of April 2016

Shantel Krebs

SECRETARY OF STATE